

Montessori Classroom Guide (ages 3-6)



Hollyhock Montessori A Wildflower School

Hollyhock Montessori is seeking a Montessori Classroom Guide for the 2025–26 school year.

We offer a beautiful, well-appointed environment and an amazing community of children and families. Our school culture is built on respect and joyful learning for all. We value authenticity, community, and autonomy with support.

Who We Are

Hollyhock Montessori is a micro school serving children ages 3–6 in Fort Smith, Arkansas. We opened in August 2024 with 16 students and will grow to serve 24 students in 2025–26.

Our Network

Hollyhock Montessori is part of [Wildflower Schools](#), a network of 1–2 room, teacher-led, authentic Montessori learning environments serving children from infancy through high school. The Wildflower model combines time-tested Montessori methods with strong family partnerships, intentionally small school size, teacher empowerment, and deep community connection.

At Hollyhock, our aim is to build and support a responsive community of learners. As educators and school leaders, we are committed to engaging deeply in what Maria Montessori called *the preparation of self*, especially as it pertains to examining our implicit biases, blind spots, and prejudices.

How We Work

The Wildflower network is decentralized and non-hierarchical, rooted deeply in values of connectedness and growth, and guided by intentional [principles](#) that shape each school's creation and design.

Your Role

As a Primary Guide, your responsibilities include (but are not limited to):

Teaching

- Guiding children ages 3–6 using authentic Montessori methods, infused with a strong cultural curriculum and culturally responsive classroom practices
- Maintaining online student observations, records, photos, and data
- Creating and sustaining a responsive and dynamic prepared environment
- Participating in professional development as a liberatory Montessori leader
- Engaging in both formal and informal self-reflection around your work

Family Engagement & Support

- Communicating with families through meetings, conferences, newsletters, and family education events
 - Planning and implementing parent and community education
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Experience & Credentials

- 2+ years of Montessori Lead Guide experience
 - Montessori credential (AMS, AMI, or MACTE). Early Childhood preferred, but we will consider candidates with Lower Elementary certification
 - Bachelor's Degree
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Mindset

We're looking for someone who is:

Collaborative – You're excited about working in a small school community and developing strong relationships with colleagues and families.

Entrepreneurial – You are flexible, open-minded, and energized by using creativity and resourcefulness to meet challenges and build something meaningful.

Operational – You are a self-starter who thrives on organizing tasks, streamlining routines, and improving systems.

Committed to Equity – You are passionate about expanding access to quality early education for racially and socioeconomically diverse communities. You're also ready to engage in both the self-work and the community-work this commitment requires.

Generous – You lead with kindness, love to learn, and seek meaningful work. You value giving and receiving feedback and feel comfortable working in a community that supports autonomy and shared responsibility.

Growth-Oriented – You're eager to grow beyond your current experience, to develop new skills and insights, and to explore your purpose and potential more deeply.

Hours & Benefits

This is a full-time position. Salary is commensurate with credentials and experience, with a beginning range of \$42,500 to \$47,500. There is room for growth and increased compensation for the right candidate. Hollyhock Montessori offers a health care stipend for full time employees, opportunities for ongoing professional development, and connection to the wider Wildflower community and supports.

Physical Requirements

The role requires the ability to move around the classroom and outdoor areas, engage with students at their level (including sitting on the floor and getting up frequently), and lift materials up to 30 pounds. Clear vision, hearing, and manual dexterity are necessary to interact with and supervise students safely.

Learn More

Please send a resume along with an introduction and description of your interests to Erin at erin@hollyhockmontessori.org

Hollyhock Montessori does not discriminate on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.